

Leadership Policy

Policy Owner: President	Revision: V 1.4
Effective/Revision Date:	May 12, 2016
Board Approval Date:	May 12, 2016

Change Log	Effective Date	Amendment(s) Owner(s)
1.0: Working Draft	February 9, 2015	Rod Hill
1.1: Director positions renew every 2 years	March 9, 2015	Rod Hill
1.2: Add Board Attendance section	June 8, 2015	Rod Hill
1.3: One leadership held at any time	April 11, 2016	Rod Hill
1.4: Resignation and exception provision	May 12, 2016	Rod Hill

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Purpose

This policy is to uphold the quality and integrity of the Chapter’s board and leaders providing candidacy requirements for elected positions and standards of appointed positions in the leadership structure.

Requisites for all chapter leadership positions

- PMI member and PMI Heartland Nebraska / Iowa Chapter member in good standing
- Not previously removed from a leadership or volunteer position within the past 5 years
- Does not and will not exceed current Chapter bylaws terms of office if elected
- Can only hold a single leadership position at any given time
- Has not resigned a chapter leadership position within 12 months prior to appointment or completion of election candidate roster

Board Attendance

- Board Officers must physically attend the Annual Strategic Planning Meeting
- Board Officers must attend 75% or more board meetings annually
- Board Officers must physically attend 75% or more of in-person board meetings annually
- Board Officers cannot have non-notified absences from board meetings
- Board Officers must provide notification of board meeting absence at least 24 hours in advance to President or entire Board of Directors
- Board Officers with Directors when absent from a board meetings must provide a Director as delegate with voting rights or forfeit voting rights

Board of Directors

- No more than 2 voting Board officers having same employer – ineligible to run for office if winning election creates more than 2 voting Board officers with same employer

President

- Served minimum 1 full year as a PMI Heartland Nebraska / Iowa Board Officer within the past 3 years before taking office
- Hold a minimum of 1 active PMI credential, preferred

Board Officer

- Served minimum 9 consecutive months as a Director, past or present, before taking office or a past or present Board officer of any PMI Chapter before taking office
- Must be eligible for a PMI credential exam or hold a minimum of 1 active PMI credential, preferred

Director at Large

- Chapter member for minimum of 6 consecutive months or has held a Director position for minimum 6 months or has held a Board officer position
- Interviewed by a Board Officer and President
- Appointed by Board Officer holding the position
- Maximum 4 Directors per Board Officer



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- Director positions are open for applicants after election of Board Officer holding the position and incumbent Directors must reapply and interview with the Board Officer elect

Committee Chair – Appointed by commissioning Director

Committee Member – Appointed by Committee Chair

Exception Provision

The board reserves the right to waive or suspend any part or entirety of the leadership policy for a set period of time for a person or persons with majority vote of sitting board members.